

The Institute of Explosives Engineers (IExpE) represents all those engaged in:

- research into
- development
- manufacture
- sale
- use and
- regulation of explosives and related energetic materials supporting the sector worldwide

Membership is available to company members (large corporations through to sole traders) and individuals across a number of membership grades. The development of recent additional membership benefits, including the routes to professional registration, have highlighted the importance of our continued professional focus and this plan outlines the key aims and objectives that will help guide the IExpE through to the next phase of growth.

Vision

The vision of IExpE is to be the natural professional home for all involved in explosives and explosives engineering.

Mission

IExpE's mission is to deliver the aims of the Institute by promoting the occupational competency, education and professional standing of those who work with explosives and to provide consultative facilities for organisations and government departments within the explosives field.

Continued Growth

Growth and maximising delivery of the Board's strategic aims and the Institute's constitutional aims are mutually interdependent.

The ongoing commitment to continued growth and professional development requires a robust commercial model alongside clear and effective governance. With this in mind and having undertaken significant changes to the operating structure over the past 6 years, IExpE now have the strongest of foundations upon which to build for the future.

Delivery of the Strategy

The Executive Officer is responsible for the delivery of the strategy and the management of all Institute deliverables and reports to the IExpE Board in relation to all aspects. The mechanism for reporting is via the quarterly Board meeting or via the regular Executive Officer-President updates.

Strategic Aims & Objectives

Aims	Supporting Objective A	Supporting Objective B	Supporting Objective C	Supporting Objective D
Encourage liaison across the sector	Maintain liaison with all relevant government and corporate organisations including affiliations	Organise and run regular workshops, conferences and networking events	Host online forums and other technical facilities which facilitate liaison	Reach out to non-members engaged in energetics in order to provide inclusive engagement
Raise Standards within the energetics industry	Ensure alignment with that of other engineering disciplines	Oversee provision of the Explosives Sector Strategy Group (ESSG) and other working group activities	Provide verifications and certification of educational centres and courses	Provide industry focal point for relevant National Occupational Standards (NOS)
Support members professional development	Maintain the ability to offer professional registration (PR) to members	Grow the IExpE Women's Group and support its development of a mentorship scheme	Provide regular CPD events	Provide verification of training centres and recognised courses
Increase membership levels	Maintain delivery of membership benefits to a high standard	Ensure active marketing and development of opportunities	Identify key member benefits and review on a regular basis	Protect the brand by ensuring high standards of commercial oversight

Long Term Goals of IExpE

Alongside the terms of reference and limitations outlined above the Executive Officer will keep in mind the following core long term goals which provide cross cutting support to our strategic aims and provide updates on progress where relevant.

- a) Create and implement a viable sustainability plan (by Dec 2026)
- b) Establish requirements for the Institute to obtain Royal Charter and work to achieve a successful application
- c) Become a licenced PEI (not as part of a Joint Registration Board)
- d) Increase membership to 5000 members (total number regardless of member level)
- e) Identify opportunities for the Institute to own a dedicated office premises